2011 IFPS Nationwide Survey

Presented by the National Family Preservation Network

Background

In 1994 the first nationwide survey of Intensive Family Preservation Services (IFPS) was published by the National Family Preservation Network (NFPN). In 2007, NFPN published an updated survey with information on exemplary IFPS programs in 20 states.

The 2011 IFPS Survey report includes findings from exemplary IFPS programs nationwide, a new use of IFPS for safety related services, information about less intensive services that states are providing, and a directory for resources, training, and technical assistance.

Methodology

The IFPS Survey was conducted via e-mail with a request, including a link to complete the survey online, sent to in-home contacts in 49 states and the District of Columbia. At least 6 follow-up e-mails were sent to elicit a response. If a state contact still did not respond, phone calls were made followed by an attempt to find an alternate contact to complete the survey. Only 5 states did not respond to the survey.

While some contacts did not think that their state services fit the definition of IFPS and did not complete the survey, a more common issue was insufficient information that resulted in some states not being included in the report. State-supervised, county-administered states had a unique problem with completing the survey because each county may have their own program standards, RFP, data collection, and evaluation system. Data might not be shared with the state so there is little information available at the state level and it's difficult to obtain from multiple counties. However, there was sufficient data to include six of these states in the report (CO, NV, NY, NC, ND, and OH).

Every effort was made to obtain complete data. E-mails were sent to state contacts requesting additional information or clarification as needed. To ensure accuracy of data interpretation and findings, two IFPS experts in the areas of administration and research reviewed this 2011 report.

To the greatest extent possible, the data tell the story of this report.

We begin with an in-depth look at exemplary IFPS programs.

Exemplary IFPS Programs

With each IFPS nationwide survey, there have been some changes in the list of states that offer exemplary IFPS programs. There are fewer states (14) in 2011 that are deemed to have exemplary IFPS programs than in 2007 when there were 20 exemplary IFPS states. But there is currently more uniformity of standards in the exemplary IFPS states than there was in the prior survey. A look at the following chart provides an overview of exemplary IFPS programs. Here are the prominent findings that characterize exemplary IFPS states:

- Exemplary IFPS programs are offered statewide to reach as many families as possible in the target population.
- ➤ Most exemplary IFPS programs are well-established having been in existence for 5 years or longer.
- ➤ At least a quarter of all families served by IFPS include older youth ages 12–17.
- ➤ All exemplary IFPS programs offer reunification as well as preservation services and most are based on the same model.
- ➤ Safety continues to be a hallmark of exemplary IFPS programs with most states reporting no deaths during IFPS interventions over the past 5 years.
- ➤ In contrast with past surveys, key components of *intensity* are increasingly adhered to including the worker meeting with the family within 24 hours, 24/7 availability of the worker, worker availability on evenings/weekends, low caseload (2–4 families), brief length of service (4–6 weeks), and high number of face-to-face hours spent with families (average of 47 hours per IFPS intervention in 2011 compared with an average of 33 hours in 2007).
- Exemplary IFPS programs have written program standards, monitor compliance, and conduct program evaluations.
- ➤ An increasing number of IFPS programs use a clinical model (65% in 2011 vs. 40% in 2007) and provide follow-up services (66% in 2011 vs. 50% in 2007).
- ➤ Most of the exemplary IFPS services are provided by one worker with team back-up, the worker has ongoing supervision that includes case consultation, and the worker has received mandatory training.
- ➤ An average of 91% of families remain intact at case closure with somewhat decreasing percentages at 6 and 12 months post-intervention.
- ➤ Reimbursement rates are mostly based on an amount per family although some states reimburse per worker or per hour; Request for Proposals (RFP) frequency ranges from 1–5 years with most contracts including the possibility of extensions.

IFPS Survey Results 2011 — Exemplary IFPS States

Arkansas	Conn.	Indiana	Kentucky	Louisiana	Michigan	Mississippi	Missouri	Nevada (rural areas)	New Jersey	New York	N. Carolina	N. Dakota	Wash.
1. Are Inter	nsive Family	Preservation	n Services (I	FPS) provide	d in your st	ate?							
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
2. How ma	ny counties	in your state	offer IFPS?										
65	5	92	120	64	83	82	115	16	21	28	100	53	30
Total numl	ber of count	ies in the sta	te										
75	5	92	120	64	83	82	115	17	21	63	100	53	39
3. What pe	rcent of the	total numbe	er of youth s	erved by the	IFPS progra	am are youn	ger children	and what p	ercent are o	lder youth?			
Younger C	hildren (0–1	1 years)											
60%	70%	N/A	N/A	71.4% (0-10)	76%		73.19%		76.8% (0-12)	68%	N/A	Avg. 12 yrs	77%
Older Yout	th (12–17 yea	irs)											
40%	30%	N/A	N/A	28.6% (11-17)	24%		26.75%		23.2%	32%	N/A		23%
4. How ma	ny years has	IFPS been a	vailable in y	our state?									
5 or more	5 or more	3–4	5 or more	3–4	5 or more	5 or more	5 or more	5 or more	5 or more	5 or more	5 or more	5 or more	5 or more
5. Are Inte	nsive Family	Reunificatio	n Services (I	FRS) provide	ed in your st	ate?							
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
6. Are the F	Preservation	services and	the Reunific	ation service	s based on t	he same mo	del (may inc	lude some d	ifferences in	initial respo	nse time, len	gth of servi	ce, etc.)?
Yes	No	Yes	Yes	Yes	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
7. Are there	e written Int	ensive Famil	y Preservati	on Services	(IFPS) progr	am standard	ls?						
Yes	Yes	Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
8. Do the II	FPS program	s serve only	those famil	ies whose ch	nildren are a	t imminent ı	risk of out-o	f-home plac	ement?				
Yes	No	Yes	Yes	Yes	Yes	No	Yes	No	No	No	Yes	No	Yes
a. If yes, pl	ease provide	the definiti	on of "immi	nent risk" in	your state:								
			[1]	[2]	[3]		[4]			[5]	[6]		

- 1. Referring worker and supervisor believe child will be removed if IFPS not available
- 2. Without intensive services, the child is expected to come into custody
- 3. Children who are at risk of removal from the family home due to abuse and-or neglect and who would be placed in foster care if intensive family preservation services were not available to work with the family.
- 4. Child will be removed if services are not initiated immediately
- 5. 18 NYCRR 423.2 (b)(17) IFPS are "defined as casework services and direct therapeutic services provided to families in order to reduce or avoid the need for foster care placements of children who are in imminent danger of such placements."
- 6. There has been a substantiation of abuse, neglect or dependency as determined by the county DSS and prior to the referral of IFPS AND, there is a rating of 'high' or 'intensive' on the Family Risk Assessment or Family Risk Reassessment OR the child is NOT considered to be at imminent risk of removal from the home but there is substantiation of abuse OR there has been a finding of In Need of Services prior to the referral to IFPS AND there is a rating of 'high' or 'intensive' on the Family Risk Assessment or Family Risk Reassessment.

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9. Please lis	st the types	of family ref	errals that a	re not eligib	le for IFPS:	(For exampl	e, families re	eferred for s	exual abuse)				
	[7]		[8]	[9]	[10]		[11]	[12]	[13]	[14]	[15]	[16]	

- 7. Out of Home cases
- 8. Kentucky has legislation that set eligibility limitations. a) Families in which children are at risk of recurring sexual abuse perpetrated by a member of their immediate household who remains in close physical proximity to the victim or whose continued safety from recurring abuse cannot be reasonably assured; and (b) Families in which one (1) or more adults in the immediate household are drug or alcohol dependent and not in active treatment for such dependency.
- 9. Those not in need of intensive services. Those not at risk of placement change or custody.
- 10. -Sexual Abuse in the absence of a court order. -Cases in which the sole reason for the referral is to maintain safety until out of home placement can be arranged. -Dangerous conditions exist which present safety/risk factors for any assigned worker.
- 11. All families at risk can be referred, but referral may be rejected if safety can't be assured or if family refuses to cooperate.
- 12. Untreated substance abuse, chronic mental illness, domestic violence
- 13. Families where an SDM Risk Assessment is not High or Very High -Cases where there has been domestic violence with in the past 6 months and safety of the FPS staff is a concern -Risk is too great for child to remain in home -Where goal is to keep child safe in home until a placement is found -Youth presents a serious risk to self or others -Family declines service -Family can be served by less intensive services in community
- 14. Services will be provided to families as long as they are TANF eligible.
- 15. IFPS are directed only to families in which one or more children is at imminent risk of out-of-home placement. Eligibility for services must be certified through documentation of the following referral/acceptance criteria: Safety risk to the child(ren) or to the community has reached the point that the intervention services needs of the family are beyond the resources of the current service provider; with IFPS, it is believed to be safe for the child(ren), the family, the IFPS caseworker and the community for the child(ren) to remain in the home; it has been determined that out-of-home placement is the next action unless an alternative intervention is successful in addressing the issues that will permit a child(ren) to remain in the home; alternative, less intensive intervention strategies have been tried without success or considered but determined not to be in the best interest of the family or at-risk youth; direct and immediate intensive family preservation services intervention is necessary to prevent out-of-home placement; at least one parent or other primary caregiver indicates that she or he is willing and able to participate in IFPS.
- 16. Eligibility criteria is broad but generally families served have youth at risk.

10. Does th	ne IFPS work	er meet with	the family 1	face-to-face	within 24 ho	ours of the re	eferral?						
Yes	No	Yes	Yes	Yes	Yes		Yes	No	Yes		Yes	No	Yes
a. If no, wh	at is the time	e limit for th	e IFPS worke	er to meet w	ith the famil	y:							
	48 hours		72 hours		48 hours			48 hours		[17]		W/in 5 days	
17. The work	ker is expected	d to respond t	o a referral rig	ht away to set	up a face-to-	face intake me	eeting conven	ient to the far	nily.				
11. Does th	e family hav	e access to t	he IFPS wor	ker 24/7?									
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
12. Do IFPS	workers me	et routinely	with familie	es on evenin	gs and week	cends?							
Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
13. What is	the maximu	ım number o	of IFPS cases	per worker	(caseload) a	t one time?							
1–4	7	2–3	2	2–3	2	3	2	6	2	4	2–3	4	2–3
14. Please i	indicate if "c	ase" is defin	ed as:		<u> </u>		<u> </u>				<u> </u>		
a family	a family	a family	a family	a family	a family	a family	a family		a family	a family	a family	a family	a child

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15. What is	the maximu	ım length of	time that a	family may r	eceive IFPS	? (Specify d	ays, weeks,	OR months)					
# of weeks													
4-6	12	4-6	6	8 (avg. is 4)	6	16	6		4-8		6		4–6
# of month	S												
										[18]		3–6	

18. 18 NYCRR 423.2(b)(17) IFPS may be provided for up to 30 days per family and may be extended for an additional 30 days when necessary to maintain the progress achieved or when the additional days are necessary to avoid the foster care placement of the children.

16. Does th	ne state have	a method o	of tracking th	ne standards	called for in	n Questions	7–15 to dete	rmine if the	program is i	in complian	ce?		
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
a. What me	ethod(s) is us	sed to track	compliance?	(For examp	le, case revi	ews, time sh	eets)						
[19]	[20]	[21]	[22]	[23]	[24]	[25]	[26]	[27]	[28]	[29]	[30]	[31]	[32]

- 19. Arkansas DCFS contracts with an agency that does QA and contract monitoring of programs to assess performance
- 20. PSDCR On-line data collection
- 21. This year we are starting to use the ODM system to track.
- 22. program requirements are in contract and included in contract monitoring process. Also regular consultation, technical assistance, training and site visits with 2 IFPS state program Specialists and IFD trainers
- 23. Database reporting for: contact within 24 hours length of service intensity of service (direct face to face hours) Case reviews for appropriateness of referral, services
- 24. -Monthly reporting from the contracted agency (includes referrals and case closures, case withdrawals and potential referrals). -Case Record Reviews. -Attendance of Case Staffing/Team Meetings
- 25. oversight by two state coordinators and a division director, MACWIS reviews, discharge summaries, regular phone conferences on cases, regular meetings with regional directors of the program
- 26. Case reviews, annual reports, data system
- 27. (1) Weekly 1:1 staff meeting to review each case; (2) Each case is staffed in group supervision 3 times over the life; (3) Monthly tracking of time spent by staff per case; (4) Weekly review of Unity notes; (5) Satisfaction surveys are provided to clients and referring workers; (6) All charts are reviewed at closure to ensure compliance; (7) CASSI is completed at admission; (8) NCFAS is completed at admission and at 3, 6 and 12 months to measure level of change in family functioning.
- 28. Quarterly submission of reports designed to collect compliance information. LOS monitoring by Contracting Units, including periodic site visits.
- 29. Review of program reports, site visits, regular and follow-up contacts.
- 30. Monitoring reviews comprised of case reviews, time sheets, invoices and other programmatic/fiscal records
- 31. Case review and time sheet
- 32. Contract oversight agency

		·											
17. What is	the average	number of t	total *face-t	o-face* hour	s *per famil	y* for the en	tire length	of the IFPS so	ervice?				
Up to 36	(10 hrs./week)												
18. Is there	a provision	for after-car	e services fo	ollowing terr	nination of I	FPS services	s?						
Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No	Yes

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a. If yes, ple	ease describ	e the after-c	are services	•									
[33]		[34]		[35]	[36]	[37]	[38]	[39]	[40]		[41]		[42]

- 33. Families are referred to the system of care
- 34. It is more of a booster and only as needed.
- 35. Up to 2 booster sessions within 6 months of case closure
- 36. Family Preservation staff are taught to connect families to on-going services that are specific to the families needs. In most cases, this might include individual therapeutic services for a child or parent. In other cases, we do offer the Families Together Building Solutions program, a less intensive in-home service. We may also use Wraparound services as an on-going supportive process for families.
- 37. Information is transferred to ongoing worker who is then responsible for any after-care needed. We are working to improve this.
- 38. A follow up plan is developed before termination of intervention. A written plan of recommendations for continued services is completed.
- 39. Step-Down Program in some locations provide a minimum of an additional 3 months of supportive services to build upon the work of FPS in addressing issues involving health, mental health, remedial education needs, parental training, employment and finance, and any remaining concerns regarding risk and safety.
- 40. (1) Access to crisis services; (2) Follow-up sessions are scheduled for 3-6 and 12 months. At these follow-up sessions families may receive up to 3 additional therapy sessions
- 41. Each IFPS service provider provides linkages to step-down/community based services as appropriate and available upon case closure. No specific after-care model is currently required.
- 42. Not formally. There are additional 5 hours within 6 months

19. What is	the percent	age of famil	ies who rem	ain togethe	r following t	he IFPS inte	rvention (fo	r the most re	ecent year a	vailable)?			
% at case c	losure												
N/A	90%	N/A	92%	86%	99%		82.47%	99%	91.4%	100%	96%	86%	88%
% at 6 mon	iths												
			92%	83%			71.09%	98%			N/A		87%
% at 12 mo	nths												
			97%		89%		66.76%	97%	81.2%		N/A		
% other tin	ne interval (please speci	fy both the	percentage	and the num	ber of mont	ths)						
							77.21% at 3 mo.						
20. Has an	evaluation o	of the IFPS p	rogram beei	n conducted	within the	oast 3 years?							
Yes	Yes	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes
21. Over th	e past 5 yea	rs, how man	y child deat	hs, due to ak	use or negl	ect, have the	ere been du	ring the time	e that a fami	ly was receiv	ving IFPS?		
0	0	N/A	0	0	Six	0?	6	0	0	0	N/A	N/A	0
22. Who pr	ovides the c	direct IFPS se	ervices?										
Thera- pist and Paraprofes- sional work together	Single Therapist, with team back up	Thera- pist and Paraprofes- sional work together	Contracted IIS Special- ists	Single Therapist, with team back up	Single Therapist, with team back up	Thera- pist and Paraprofes- sional work together	FPS worker with Su- pervisory oversight	Single Therapist, with team back up	Single Therapist, with team back up				
23. Are IFP:	S workers re	quired to ha	eve ongoing	supervision	that include	es case cons	ultation?						
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

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								(rural areas)					
24. Are IFPS	S workers re	quired to us	e a specific o	linical mode	el (i.e. cogni	tive behavio	ral, solution	s focused th	erapy) as pa	rt of the int	ervention?		
	No	Yes	Yes	Yes	Yes	No	No	Yes	Yes	No	No	Yes	Yes
a. If yes, ple	ease list or d	escribe the o	clinical mod	el:									
		[43]	[44]	[45]	[46]			[47]			[48]	[49]	[50]

- 43. cognitive behavioral
- 44. Homebuilders
- 45. Homebuilders Model (IFD)
- 46. For Families First of Michigan, the model is the skill-based, strength-focused model of intervention.
- 47. Brief Solution Oriented Therapy model
- 48. Specific clinical model is not dictated, however, counseling shall be based on a cognitive, behaviorally oriented model that encourages the development of linkages with natural helping networks and community resources.
- 49. Solution focused therapy
- 50. CBT, skill focused, enhanced with MI

25. Is mand	datory traini	ng on IFPS re	equired for t	he workers	who provide	e IFPS servic	es?						
Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
[51]		[52]	[53]	[54]	[55]		[56]				[57]	[58]	[59]

- 51. once a year
- 52. 4 days of Fundamentals plus extra day for Supervisors
- 53. 4 classroom days plus shadowing (observe) and supervisor observed prior to case responsibility, additional 4 days required during 1st year ongoing requirements
- 54. Core Curriculum is 4–5 days plus a series of ongoing trainings of 2-3 days in duration each (critical thinking, motivational interviewing, relapse prevention, goal setting, cognitive and behavioral interventions, etc. . . .)
- 55. For Families First: Seven days of Core Training, as well as, seven days of Substance Affected, Domestic Violence and Cultural Self Awareness training. (NOTE: the Core training is designed to incorporate the worker shadowing and initial case experience into the training, thereby allowing the worker to apply actual experiences in the training modules. Training is mandated by contract and is considered an essential part of IFPS programming.)
- 56. 6 days of initial training
- 57. 6
- 58. Provider makes the determination
- 59. 14 days

,													
26. Who pa	ys for the m	andatory tra	aining?										
State or County		State or County	State or County	State or County	State or County	IFPS Pro- viders	State or County	State or County	State or County	IFPS Pro- viders	State or County	IFPS Pro- viders	State or County
27. Are IFPS	services pr	ovided by p	ublic sector	or private se	ctor worker	·s?							
Contracted Private Agency Employees	Contracted Private Agency Employees	Contracted Private Agency Employees	Contracted Private Agency Employees	Both Public and Private Employees	Contracted Private Agency Employees	Both Public and Private Employees	Contracted Private Agency Employees	State Employees	Contracted Private Agency Employees	Contracted Private Agency Employees	Both Public and Private Employees	Contracted Private Agency Employees	Contracted Private Agency Employees

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28. If conti	racted priva	te agency wo	orkers or ind	ependent co	ontractors p	rovide the so	ervices, wha	t is the cont	racted dolla	r amount?	-	<u>'</u>	,
\$ per child	I												
									\$2,933				
\$ per fami	ly												
	\$3,750			Up to \$3,900	\$4,744				\$6,431	\$1,744.27	\$6,000		About \$6,000
\$ per hour	r												
												\$129.88	
Other rate	(please spe	cify)											
		Starting 4/1: \$9,000/ worker/ mo.	Varies by contract	Will change in 2012	Actual Cost contracts for IFPS		\$188 per specialist per day						
29. How fr	equently is	a Request for	Proposals (RFP) issued 1	for IFPS serv	rices?							
Every 3 years	5 or more years	Every 2 years	Annually		Every 3 years		5 or more years		5 or more years	5 or more years	Every 3 years	Every 2 years	5 or more years
30. Does th	he RFP inclu	de an option	for extensi	on of the cor	ntract?								
Yes	No	Yes	Yes		Yes	Yes	Yes		Yes	Yes	Yes	Yes	Yes
a. If yes, fo	r how many	years can th	e contract b	e renewed?									
3 years	3 years	[61]	Annually	[62]	[63]	3 years	4 years		Annually	Annually	2 years	2 years	Annually
61. A contra	act can be ext	ended without	an RFP if we	want for 2 add	litional years.								
62. CSoC 20	12 Providers t	o contract witl	n State Manag	jement Organ	ization (SMO)								
		d would be at		•			ot the provide	er and would b	e for a period	no longer th	an a year.		
31. Are cor	ncrete servi	e dollars (en	nergency ass	sistance) ava	ilable for IF	PS families?	T			1	1	T	
Yes	No		Yes	Yes	Yes		Yes	Yes	Yes	Yes	Yes	No	Yes
a. If yes,	average dol	lar amount p	er case:	1	T	1	r			1	T	T	
		Included in the \$9,000		[63]	\$300		N/A		\$55/family	\$500	\$300		\$500 max \$350 avg.
63. Initially,	\$100 was allo	wed via IFPS fu	ınds, however	, that amount	was eliminate	ed and provide	ers may reque	st State Preve	ntive or Reuni	fication fund	s as needed.		
32. Comm	ents		1		1	,							
				[64]		[65]				[66]			

^{64.} CSoC 2012 brings Medicaid coverage for Homebuilders IFPS. Different rate structure than the State is currently paying.

^{65.} We have not had the same program in place for all these years. We have utilized in-house programs, two separate contractors for FP and Reunif. and now one contractor for both.

^{66.} The emergency assistance funds will be built into the program budget as part of the grant amount. The maximum emergency assistance amount should not exceed \$500 for each family. Information for this survey was provided by program staff at OCFS and through consultation with NYS regulations..

One area of variance is that some states do not limit services to only those families whose children are at imminent risk of out-of-home placement. In these states, it would be difficult to conduct research on the effectiveness of IFPS using placement prevention as the outcome measure. If the target population is not at imminent risk, any control group study would likely find that both the control group and treatment group experienced high levels of placement avoidance, which could wrongly be interpreted to mean the service had no effect. Another reason to link IFPS services to imminent risk is that the cost benefit of IFPS comes primarily from preventing out-of-home placements. If research cannot show those placements are truly averted because the child was at imminent risk, cost savings cannot be claimed.

Another area of variance is the length of time placement prevention is tracked. Almost all states report the placement prevention rate at case closure, but far fewer have these data available post-intervention. There is little research available to serve as a guide for selecting an appropriate time interval for measuring this outcome. But there is general agreement that placement prevention rates should be tracked for some period after case closure.

To summarize, exemplary IFPS states reflect the following:

Model Fidelity: The best-researched and consistently effective model of IFPS is HOMEBUIDERS*. The exemplary IFPS states adhere closely to this model's key intensity components: meeting with the family within 24 hours, 24/7 worker availability including evenings and weekends, low caseload, brief length of service, and high number of face-to-face service hours.

Accountability: Exemplary IFPS programs develop and monitor standards and conduct regular evaluations. Program data and findings are readily available and widely shared.

Universality: Exemplary IFPS programs serve families with children of all ages. Until recently, the number of older youth (12–17) served by IFPS programs was unknown. This survey shows that exemplary IFPS states are serving a significant number of older youth (average of 29%) and that aligns well with recent research demonstrating that IFPS services to older youth are as effective as IFPS services to younger-aged children.

Replicability: An increasing number of the exemplary IFPS programs provide the necessary tools for implementation by other states including model components and data.

Sustainability: Exemplary IFPS programs employ quality control measures, data collection and reporting systems, and program effectiveness to justify an ongoing adequate funding level, even in challenging economic times.

Advancing the Field: Many of the exemplary IFPS states have participated in research studies, bearing the cost of staff time, data collection, and other related costs. Ongoing research on the effectiveness of IFPS advances the field of Intensive Family Preservation Services.

Please see the <u>Resource Directory</u> for more information on IFPS programs including a list of contacts for exemplary IFPS states; links to a model RFP for IFPS, an IFPS ToolKit, a book on implementing IFPS, research on the use of IFPS with older youth; and training and technical assistance.

IFPS Adapted for Safety Services

IFPS has always been used to keep children safely with their families. A new use of IFPS is to apply elements of IFPS specifically to safety plans and related services. States that have adapted IFPS for safety related services provided data for the following chart. The linkage of IFPS to safety services is best reflected in the notes for Questions 8 and 9 that describe eligibility. Note the references to "safety plan," "impending danger," "impending safety threat," and "emergency situation." In response to these issues affecting safety, the services are then used to keep families together.

Although it is too soon to find many commonalities among the various state programs, it appears that, in general, CPS workers conduct an investigation and develop the safety plan and then refer the case to the safety worker. If the first meeting of the safety worker with the family is not within 24 hours, the CPS worker may continue to monitor for safety. Safety workers are all available 24/7 with most on evenings and weekends. Caseloads, length of service, and face-to-face hours spent with families vary. Only one of the programs has been evaluated.

While it is not yet possible to aggregate the data from these states into commonly shared findings, it is important to be aware of the adaptation of IFPS for safety related services. In the IFPS survey four years ago there was no identifiable program using IFPS with a safety program and now 6 states have identifiable programs. That is likely an indicator that there will continue to be growth in the number of states adapting IFPS for use with safety related services. States interested in this use of IFPS would be well-advised to obtain more information and more data prior to establishing their own programs.

The Resource Directory includes a list of contacts for states adapting IFPS for safety services and a link to an RFP for establishing a program.

IFPS Survey Results 2011 — Safety Services

Iowa	Ohio	Oklahoma	Oregon	Texas	West Virginia				
1. Are Intensive Family Preservation Services (IFPS) provided in your state?									
Yes	Yes	Yes	Yes	Yes	Yes				
2. How many counties in yo	2. How many counties in your state offer IFPS?								
99	Unknown	77		254	All				
Total number of counties in	the state								
99	88	77		254	55				
3. What percent of the total	I number of youth served by	the IFPS program are young	ger children and what perce	nt are older youth?					
Younger Children (0–11 yea	ars)								
	N/A	75		N/A					
Older Youth (12–17 years)									
	N/A	25		N/A					
4. How many years has IFPS	5 been available in your state	e?							
5 or more	5 or more	3 to 4		5 or more	5 or more				
5. Are Intensive Family Reu	nification Services (IFRS) pro	vided in your state?							
Yes	Yes	Yes		Yes	Yes				
6. Are the <i>Preservation</i> serv	ices and the Reunification se	rvices based on the same m	odel (may include some diff	erences in initial response ti	me, length of service, etc.)?				
Yes		Yes		Yes	No				
7. Are there written Intensi	ve Family Preservation Servi	ces (IFPS) program standard	s?						
Yes	Yes	Yes	Yes	Yes	No				
8. Do the IFPS programs se	rve only those families who	se children are at imminent r	isk of out-of-home placeme	nt?					
No	No	Yes	Yes	Yes	Yes				

Iowa	Ohio	Ohio Oklahoma		Texas	West Virginia			
a. If yes, please provide the definition of "imminent risk" in your state:								
[1] [2] [3] [4] [5]								

- 1. Some counties may also provide post reunification family preservation services as well. Based on the safety assessment it is determined that there are major concerns about the safety and welfare of the child; there are immediate threats of serious harm present or protective capacities in the family cannot control any identified threats; that the child may be at serious risk of harm/maltreatment and a consideration of out of home placement may be necessary. The safety assessment documents the evaluation of safety factors or signs of present danger, past history, child vulnerability and family protective capacities to determine the necessary safety response.
- 2. Impending danger means the presence of a threatening family condition that is: (A) specific and observable; (B) out-of-control; (C) certain to happen in the next several days; and (D) likely to have a severe effect on a vulnerable child. (2) Impending danger includes specific threats to a child's safety that: (A) are harmful but are not immediate, obvious, or active at the onset of CPS intervention; (B) are identified and understood after fully evaluating individual and family conditions and functioning; (C) will result in severe harm if safety intervention does not occur and is not sustained:
- 3. An impending safety threat has been identified during the Child Protective Services Assessment, or a Protective Action is required when a child is at immediate risk of harm.
- 4. Imminent danger means there is an immediate threat to the physical health or safety of the child, or that sexual abuse is about to occur to the child.
- 5. An emergency situation in which the welfare or the life of the child is threatened. Such emergency exists when there is reasonable cause to believe that any child in the home is or has been sexually abused or sexually exploited, or reasonable cause to believe that the following conditions threaten the health or life of any child in the home: 1. Non accidental trauma inflicted by a parent, guardian, sibling or a babysitter or other caretaker; or 2. A combination of physical and other signs indicating a pattern of abuse which may be medically diagnosed as battered child syndrome; or 3. Nutritional deprivation; or 4. Abandonment by the parent, guardian or custodian; or 5. Inadequate treatment of serious illness or disease; or 6. Substantial emotional injury inflicted by a parent, guardian or custodian; or 7. Sale or attempted sale of the child by the parent, guardian or custodian.

9. Please list the types of family referrals that are not eligible for IFPS: (For example, families referred for sexual abuse) [6] [7] [8] [9] [10] [11]

- 6. IFPS for lowa would be considered Safety Plan Services for cases during a child protective assessment, but would also be considered Family Safety, Risk, and Permanency Services. During Safety Plan cases, the child must be assessed as conditionally safe and reside in the home, services are designed to move them to safe status and prevent removal from the home.
- 7. Determined by each county.
- 8. Current policy does not rule out any type of referral.
- 9. DHS will not refer and Contractor shall not accept referrals or continue services if any of the following conditions are present within the family: a. at least one child has been removed from the home and placed in a court-ordered out-of-home placement, unless the plan is to return the child within 4 weeks; b. a child has died or experienced life-threatening harm as a result of maltreatment, unless conditions and circumstances have significantly improved; c. parents are actively refusing to participate in an in-home Safety Plan; d. a child has been found to have been sexually abused and the person who committed the sexual abuse remains in the home without successfully completing appropriate treatment, and; e. a household member has a history of committing violent acts towards persons outside the family and/or demonstrates a current propensity to commit violent acts towards persons outside the family.
- 10. Examples of cases with factors that may not be appropriate for Family Based Safety Services (FBSS) include the following: A conflict exists between a parent and child and the child is a teenager without disabilities. The local juvenile probation office is providing services to meet the needs of the family. The local mental health or mental retardation authority is providing services to meet the family's needs. Excessive discipline, that does not rise to the level of physical abuse, is being used on a child older than age 5 who has no disabilities. A viable, safe parent or relative has been caring for the child when the parent whose issues brought the family to CPS's attention is not providing care, the viable parent or relative takes the CPS intervention seriously, AND the relative did not become a caregiver through a placement facilitated by CPS. A child has sustained severe injuries as a result of abuse or neglect (for example, a shaken baby, broken bones, burns). Siblings are in substitute care and the child in the home may be unsafe. A parent or caretaker indicates that he or she will not cooperate with CPS services. A parent or caretaker violated the safety plan during the investigation. The voluntary out-of-home (parental child safety) placement is not working out or the caregivers have agreed to provide care for only a limited time (for only days or weeks) A parent has a significant history of involvement with CPS, such as having lost his or he parental rights to the child's sibling, not complying with required goals, or not making progress on those goals, when family-based safety services (FBSS) were previously offered. The parents are active substance abusers who have no motivation to change and have no safe alternative placement for the child. A parent is psychotic or sociopathic and is the primary caretaker. A parent with severe intellectual disabilities has no other protective factors in the home. An investigation of sexual abuse has a disposition of Reason to Belie
- 11. Families that do not have safety concerns.

lowa	Ohio	Oklahoma	Oregon	Texas	West Virginia
10. Does the IFPS worker m	eet with the family face-to-f	face within 24 hours of the r	eferral?		
Yes		No	Yes	No	No
a. If no, what is the time lim	nit for the IFPS worker to me	et with the family:			
	Determined by county agencies. Likely to depend on the safety issues and family needs and functioning level.	There is no time limit currently, the CPS worker may continue the Preservation Services until the case is transferred to the Preservation Services Worker.	5 day response allowed for reunification referrals	Within 10 days of receipt of the referral.	Depends on the agency providing the service
11. Does the family have ac	cess to the IFPS worker 24/7	??			
Yes	Yes	Yes	Yes	Yes	No
12. Do IFPS workers meet re	outinely with families on eve	enings and weekends?			
Yes	Yes	No	Yes	Yes	Yes
13. What is the maximum n	umber of IFPS cases per wo	rker (caseload) at one time?			
It is difficult to say as the cases are served by private Contractors and the DHS case monitors service delivery.	N/A	The maximum is 10	up to 5 depending on need	8 to 10	Limits determined by providers
14. Please indicate if "case"	is defined as:				
a family		a family	a family	a family	a family
15. What is the maximum le	ength of time that a family m	nay receive IFPS? (Specify d	ays, weeks, OR months)		
# of days					
15 days is one unit for Safety Plan Services, can refer up to 2 units (total of 30 days)	N/A	Currently there is no limit in our policy.	60	60-120	
# of weeks					
Family Safety, Risk, and Permanency (FSRP) is the ongoing service delivery and can be open for as long as the family needs services to address behavioral goals.					
# of months					
					9 months before reviewed by anyone other than casework- er and supervisor
16. Does the state have a m	nethod of tracking the stand	ards called for in Questions	7–15 to determine if the pro	gram is in compliance?	
Yes		No	Yes	Yes	Yes

lowa	Ohio	Oklahoma	Oregon	Texas	West Virginia				
a. What method(s) is used t	a. What method(s) is used to track compliance? (For example, case reviews, time sheets)								
Contact logs, reports, case reviews, etc.	Not sure of how you are defining compliance. However, it is likely this information is tracked at the county level and likely by the agency providing the service.		Case reviews, time sheets, lo- cal contract manager reports	Supervision/Caseworker staffings/Conferences/ SACWIS/Weekly/Monthly Data Reports	Retrospective review by Administrative Service Organization, (managed care agency)				
17. What is the average nu	mber of total *face-to-face*	hours *per family* for the en	tire length of the IFPS service	ce?					
It varies	Information would likely be available at the county level.		2-20 hours per month. No length of service data yet	40 hours per family (This is the minimum number of hours.)	depends on the service (average of 39 hours in 92 days)				
18. Is there a provision for	after-care services following	termination of IFPS services	?						
Yes		Yes	Yes	No	Yes				
a. If yes, please describe th	e after-care services:								
In the event that a family receives Safety Plan Services, depending upon outcome of assessment, the family may be eligible for FSRP Services (ongoing) - there may also be connections to the community.	Each county agency would likely have their own provision/requirement for this decision.	It is required to devise an "after care" plan with the family that is approved by the supervisor.	Only connections to ongoing mental health and addiction services. No further in-home services.	However, we do help the family utilize community-based resources.	http://www.wvdhhr.org/bcf/ aso/documents/um_guide- lines_2008.pdf				
19. What is the percentage	of families who remain toge	ther following the IFPS inter	rvention (for the most recen	t year available)?					
% at case closure									
N/A	Each county agency and the agency providing the service would likely have this information.	N/A	New program, but appears above 90%						
% at 6 months									
N/A		N/A							
% at 12 months									
N/A		N/A		90.7% (this includes all FBSS cases, including IFPS)					
% other time interval (plea	se specify both the percenta	ge and the number of mont	hs)						
N/A		N/A							
20. Has an evaluation of th	e IFPS program been conduc	cted within the past 3 years?							
No		No	No	Yes	No				
21. Over the past 5 years, h	ow many child deaths, due t	o abuse or neglect, have the	ere been during the time tha	t a family was receiving IFPS	3?				
N/A	N/A	N/A	None reported	N/A					

Iowa	Ohio	Oklahoma	Oregon	Texas	West Virginia					
22. Who provides the direc	t IFPS services?									
Direct services are provided by Contractors who win bids under RFP. These are perfor- mance based contracts.	Depends on the county agency policy and practice and or the agency that provides this service for them.	State CW worker		CPS Caseworkers	licensed behavioral health providers					
23. Are IFPS workers requir	23. Are IFPS workers required to have ongoing supervision that includes case consultation?									
Yes		No	Yes	Yes	No					
24. Are IFPS workers requir	ed to use a specific clinical r	model (i.e. cognitive behavio	ral, solutions focused therap	y) as part of the intervention	n?					
No		No	Yes	No	No					
a. If yes, please list or descr	ibe the clinical model:									
	Information not available. Each county agency or service providing agency may have different intervention methods.		Each contractor uses different model. CBT and Solution Focused are most common. Also wrap around models used by some providers.							
25. Is mandatory training o	n IFPS required for the worl	cers who provide IFPS servic	es?							
Yes		Yes	No	Yes	No					
a. If yes, how many days of	mandatory training are req	uired?								
I believe it is 24 hours per accreditation requirements of the Contractors providing these services	Information not available.	One	Must meet educational and experience standards in contract.	75 days initial classroom						
26. Who pays for the mand	atory training?									
IFPS Providers		State or County	IFPS Providers	State or County						
27. Are IFPS services provide	ded by public sector or priva	te sector workers?								
Contracted Private Agency Employees		State Employees	Independent Contractors	State Employees	Independent Contractors					
28. If contracted private ag	ency workers or independe	nt contractors provide the se	ervices, what is the contracte	ed dollar amount?						
\$ per family										
		N/A	\$2,500 to \$4,500 per family							
Other rate (please specify)										
Safety Plan Services, the contractor can earn up to 521.16 with incentive payments included. FSRP Services, monthly rate of 473.10 plus ability to earn performance incentive payments		N/A		N/A	rate based on service and service provision					
29. How frequently is a Rec	uest for Proposals (RFP) issu	ued for IFPS services?								
5 or more years		5 or more years	Every 2 years		5 or more years					

Iowa	Ohio	Oklahoma	Oregon	Texas	West Virginia			
30. Does the RFP include a	30. Does the RFP include an option for extension of the contract?							
Yes		No	Yes		No			
a. If yes, for how many year	s can the contract be renew	ed?						
usually 2 year contract with up to 4 one year renewals.		No RFPs are put out for IFPS	5 years					
31. Are concrete service do	llars (emergency assistance)	available for IFPS families?						
Yes		Yes	Yes	Yes	Yes			
a. If yes, average dollar a	mount per case:							
N/A		\$500	\$200- \$500 depending on contract.	\$200 per case	within reason			
32. Comments								
lowa does not specify between family preservation and family reunification services. Iowa has family centered child welfare services that include both Safety Plan Services (short term) and then Family Safety, Risk, and Permanency Services (ongoing services). For more information and a clearer understanding of how services are provided in Iowa, you may contact me directly or review a copy of the most recent RFP that was released in December 2010.	The State does not provide direct services to children, families, adults, youth. As a State Supervised County Administered System, the 88 counties of this state handle all service delivery programs for their counties and those served. Therefore, we do not have all the details of how each of these 88 counties administer the IFPS programs and services you are referring to. You may want to provide this survey to the county agencies to get more information about how they coordinate and administer these programs. I have responded to the best of my knowledge and ability to the questions presented.		We're new at this and getting CPS to develop concrete safety requirements has been inconsistent at times. This may leave providers caught between families who say everything is fine and CPS who say without this service children may have to be removed.	# 29 & #30 are N//A to Texas #20 The Strengthening Families Initiative was evaluated in 2009. This program focused on IFPS services to families experiencing chronic neglect associated with poverty. The FBSS program was recently evaluated this calendar year. #25 Although not specific to IFPS, the Department pro- vides 40 days of mandatory classroom training for all new FBSS caseworkers, in addition to 35 days hours of on the job training. #26 Additional training is provided to staff through state and local resources. Each region has a training budget that includes assisting IFPS staff enhance their general knowledge and skills. Overall Comment: Family Group Decision Mak- ing (Family Group Conferenc- ing) is utilized as a support to FBSS, including IFPS inviting the family to join CPS staff to develop a service plan.	WV uses a managed care system, (with independent, contracted licensed behavioral health providers), to provide an array of in-home services to prevent removal or aid in reunification. Families receiving these services must be an open child protective services case, based on safety concerns. These services are available for up to 9 months based on a worker and supervisor making a determination the service is needed. In cases where the children are not removed, services can be provided for 9 months, 12 months if removed from the home, before a review of the case is completed. If additional services are needed, the Administrative Services Organization completes a review and forwards the case to state office staff for review as well. http://www.wvdhhr.org/bcf/aso/documents/um_guidelines_2008.pdf			

Less Intensive Family Preservation Services

There are many families in need of family preservation services who do not have a child at imminent risk of placement. For these families less intensive services can meet their needs. What do less intensive services look like? For this survey, 7 state programs were selected as representative of less intensive family preservation services. The state of Utah is included as an example of a program that could be viewed as either IFPS or less intensive services. A look at the following chart reveals that there are many similarities between IFPS and less intensive services. Generally, both offer services statewide, include older youth, have worker availability 24/7, worker meets with the family within 48 hours of referral, and providers offer supervision and case consultation for workers.

Key differences between IFPS and less intensive services are mostly determined by the level of intensity. The maximum caseload for IFPS is usually 4 while for less intensive 4 is more likely the minimum and the worker caseload may be as high as 20. The maximum length of intervention for IFPS is most frequently 6 weeks while less intensive services are offered for an average of 40 weeks. Face-to-face time with families is usually a minimum of 5 hours per week for IFPS while it may be half that or lower for less intensive services. Other significant differences include: two-thirds of IFPS programs provide after care and require a clinical model while one-third of less intensive programs have these features.

It should be noted that some of these states are aiming for IFPS with these less intensive services. Not achieving the intensity level of IFPS is often a result of the amount of state funding that is available. If contract providers are required to accept all referrals from a public agency and the funding level decreases, then providers have to increase the caseload and also increase the length of service or decrease the number of service hours in order to be in compliance. That results in moving from IFPS to a less intensive service.

IFPS has a solid body of research for support, but that body of research is lacking for less intensive services. A great deal more data is needed to inform states of the key components, outcome measures, and implementation for effective less intensive services.

The <u>Resource Directory</u> contains a list of state contacts for less intensive services and a link to an in home services curriculum overview that can be used for any family centered services.

IFPS Survey Results 2011 — Less Intensive Services

Alaska	Arizona	Colorado	Illinois	Kansas	Tennessee	Utah
1. Are Intensive Family	Preservation Services (II	FPS) provided in your sta	ate?			
Yes	Yes	Yes	Yes	Yes	Yes	
2. How many counties	in your state offer IFPS?					
11 IFPS Programs	15	64	1	105	95	29
Total number of count	ies in the state					
No counties in AK	15	64	102	105	95	29
3. What percent of the	total number of youth se	erved by the IFPS progra	m are younger children	and what percent are old	der youth?	
Younger Children (0-1	1 years)					
75%	70%	N/A	1	45%	65%	58%
Older Youth (12–17 yea	ars)					
25%	30%	N/A		55%	35%	42%
4. How many years has	IFPS been available in y	our state?				
5 or more	5 or more	5 or more	5 or more	5 or more	5 or more	5 or more
5. Are Intensive Family	Reunification Services (I	FRS) provided in your sta	ate?			
Yes	Yes	Yes	Yes	No	Yes	Yes
6. Are the <i>Preservation</i> time, length of service,		cation services based on	the same model (may ir	nclude some differences	in initial response	
No	Yes	No	Yes	No	Yes	Yes
7. Are there written Int	ensive Family Preservati	on Services (IFPS) progr	am standards?			
No	Yes	Yes	Yes	Yes	Yes	Yes
8. Do the IFPS program	ns serve only those famil	ies whose children are a	t imminent risk of out-of	f-home placement?		
No	Yes	No	No	Yes	Yes	No
a. If yes, please provide	e the definition of "immi	nent risk" in your state:				
	Impending Danger - refers to a family situation or a behavior, emotion, motive, perception, or capacity of a household member that is determined to be out-of-control and will likely result in serious harm to a child within the near future.			Imminent implies more than speculation but less than certainty. An event is imminent if a reasonable person using common sense, training or experience concludes an event will occur without delay unless there is prompt intervention. K.A.R. Kansas Administrative Regulations K.S.A. Kansas Statutes Annotated.	circumstances or behaviors likely to produce, within a relatively short period of time, a reasonably strong probability that the child will be placed in state custody	

Alaska	Arizona	Colorado	Illinois	Kansas	Tennessee	Utah	
9. Please list the types	9. Please list the types of family referrals that are not eligible for IFPS: (For example, families referred for sexual abuse)						
[1]	[2]	[3]	[4]	[5]	[6]	[7]	

- 1. Families with little/no identified risk should not be referred. Families where all children are removed should not be referred.
- 2. We have several levels to our Family Support, Preservation and Reunification Services contract. Intensive Family Preservation is the IFPS. Moderate level are for families whose children are safe with high/moderate risk of abuse/neglect no court involved cases. Family Support is for potential or low risk open CPS cases with no court involvement or community based families. Reunification and Placement Stabilization level is to assist in expediting the return of children who are in out-of-home placement or in voluntary foster care, or assist in placement transition to a lesser level of care or stabilization/maintenance in kinship or adoptive placement.
- 3. Children in residential treatment.
- 4. the program serves families who have given birth to a substance exposed infant
- 5. Families having at least one child in Custody as Child in Need of Care and are referred to the Foster Care service provider or who are already in out of home placement.
- 6. sexual abuse, severe child abuse, drug exposed children
- 7. 1) A family has the ability to access resources, supports, and services on their own, and there is minimal risk to abuse/neglect to the child, and the family requires no ongoing monitoring by DCFS. 2) The child needs to be removed from the home to be safe.

,								
10. Does the IFPS work	10. Does the IFPS worker meet with the family face-to-face within 24 hours of the referral?							
No	Yes	Yes	Yes	Yes	No	Yes		
a. If no, what is the tim	e limit for the IFPS work	er to meet with the famil	y:					
3-5 days to accept referral. 3-5 days to meet after referral is accepted.				48 hours	48 hours			
11. Does the family ha	ve access to the IFPS wor	ker 24/7?						
No	Yes	Yes	Yes	Yes	Yes	Yes		
12. Do IFPS workers m	eet routinely with famili	es on evenings and week	cends?					
Yes	Yes	Yes	Yes	Yes	Yes	No		
13. What is the maxim	um number of IFPS cases	per worker (caseload) a	t one time?					
varies by program. sug- gested caseload is 4-6 cases	15 to 20	12	10 to 12	Determined by the contracted providers	20 families	6		
14. Please indicate if "c	ase" is defined as:							
a family	a family	a child	a family	a family	a family	a family		
15. What is the maxim	um length of time that a	family may receive IFPS	(Specify days, weeks, 0	OR months)				
# of days								
	120			365	90	90		
# of months								
12 months		18	18-24					
16. Does the state have	e a method of tracking th	ne standards called for ir	Questions 7–15 to dete	ermine if the program is	in compliance?			
Yes	Yes	Yes	Yes	Yes	Yes	No		

Alaska	Arizona	Colorado	Illinois	Kansas	Tennessee	Utah
a. What method(s) is us	sed to track compliance?	(For example, case revie	ews, time sheets)			
Site reviews; quarterly reports indicate; on-site case reviews	Quality Assurance process - case reviews and contract compliance tools.	Administrative Review Division conducts case file reviews around the state, as well as county, data pulled on a monthly basis and reviewed for appropriateness and eligibility.	case reviews	Electronic data system, case reviews, and administrative site visits.	Case reviews and SACWIS data	
17. What is the average	number of total *face-t	o-face* hours *per famil	y* for the entire length o	of the IFPS service?		
N/A	40	N/A		Varies based on families needs	10	78
18. Is there a provision	for after-care services for	llowing termination of I	FPS services?			
No	Yes	Yes		Yes	No	No
a. If yes, please describ	e the after-care services					
	Community bases referrals.	Counties can provide a "County Designed Program" that provides after-case services, is optional.		Aftercare services are provided for 365 days from referral.		
19. What is the percent	age of families who rem	ain together following t	he IFPS intervention (for	r the most recent year av	ailable)?	
% at case closure						
	91%	92%			80%	
% at 6 months						
	97%					
% at 12 months	ı	1	1			
% other time interval (please specify both the p	percentage and the num	ber of months)			
N/A			N/A	SFY10 - 83.7% of children were maintained at home		
20. Has an evaluation of	of the IFPS program beer	conducted within the p	past 3 years?			
Yes	No	Yes	No	Yes	Yes	No
21. Over the past 5 yea	rs, how many child deat	hs, due to abuse or negl	ect, have there been dur	ing the time that a famil	y was receiving IFPS?	
0	Unknown	Unknown	0	1 since SFY 2007	10?	
22. Who provides the d	irect IFPS services?					
majority paraprofession- al and OCS caseworker teams	Therapist and Parapro- fessional work together with families	All of the above.	Therapist Team: two or more therapists routinely work with the same families	Single Therapist, with team back up	Single Therapist, with team back up	Caseworkers- some clinical, some not.

Alaska	Arizona	Colorado	Illinois	Kansas	Tennessee	Utah	
23. Are IFPS workers re	equired to have ongoin	g supervision that include	es case consultation?				
Yes	Yes	Yes	Yes	Yes	Yes	Yes	
24. Are IFPS workers required to use a specific clinical model (i.e. cognitive behavioral, solutions focused therapy) as part of the intervention?							
No	No	Yes	Yes	No	No	No	
a. If yes, please list or o	describe the clinical mo	del:					
		County by county determination - focused on evidenced based models/practice.					
25. Is mandatory train	ing on IFPS required for	the workers who provide	e IFPS services?				
No	Yes	Yes	No	Yes	No	No	
a. If yes, how many da	ys of mandatory trainin	g are required?					
	As specified by DCYF	138 Hours + Computer based training + OJT		Varies by Provider agency			
26. Who pays for the n	nandatory training?						
	IFPS Providers	State or County		IFPS Providers			
27. Are IFPS services p	rovided by public secto	r or private sector worke	rs?				
Both Public and Private Employees	Contracted Private Agency Employees	Both Public and Private Employees	County Employees	Contracted Private Agency Employees	State Employees	State Employees	
28. If contracted priva	te agency workers or in	dependent contractors p	rovide the services, wh	at is the contracted dolla	r amount?		
\$ per family							
	\$5,000		approx. \$1,100 per month	Avg. \$3,885			
Other rate (please spe	cify)						
lump sum grants awarded		Unknown - differs by county to county, provider, salaried staff.					
29. How frequently is	a Request for Proposals	(RFP) issued for IFPS serv	rices?				
Every 3 years	Annually	Annually	5 or more years	Every 4 years			
30. Does the RFP inclu	de an option for extens	ion of the contract?					
Yes	Yes	Yes	No	Yes			
a. If yes, for how many	years can the contract	be renewed?					
Annually	4 years	3 years		Two 2-year renewal option			

Alaska	Arizona	Colorado	Illinois	Kansas	Tennessee	Utah	
31. Are concrete service	31. Are concrete service dollars (emergency assistance) available for IFPS families?						
No	Yes	Yes	No	Yes	Yes	Yes	
a. If yes, average doll	ar amount per case:						
	\$300	Special Economic Assistance - \$400 per year/per family.			not over \$500 per family	Unknown	
32. Comments							

Where Do We Go From Here?

The stated purpose of this survey is to help states establish new IFPS programs or strengthen existing programs. The place to start is by comparing your state's in-home programs with the programs listed in the charts. By identifying where your state fits, you can determine where you want to go.

It's critical to be *intentional* when establishing an exemplary IFPS program. Pay special attention to eligibility and the key components of exemplary IFPS programs. The greatest danger to IFPS is lack of model fidelity. In the past, lack of model fidelity resulted in research questioning the effectiveness of IFPS. Exemplary IFPS programs with model fidelity result in research that demonstrates the effectiveness of IFPS.

What if your state has to choose between offering IFPS and a less intensive service? While it is tempting to provide less intensive services to more families rather than IFPS to a smaller number of families, you also need to consider effectiveness and cost benefit. Exemplary IFPS programs consistently demonstrate effectiveness in keeping families together and a cost benefit of \$2.54 for each dollar invested in IFPS. While less intensive services are also needed by families, there is little research to demonstrate effectiveness or cost benefit. More outcome measures need to be developed for less intensive services, as placement prevention cannot be used as an outcome measure when children are not at imminent risk of out-of-home placement. For whatever type of program is selected, be sure to include an evaluation component, as programs seldom survive in these tight-budget times, unless they have been proven to be effective.

It is too early to know if IFPS adapted for use with safety programs will be successful. There is insufficient data to determine commonality of program characteristics and outcomes. But with the history of a strong safety record, it does seem to make sense to use IFPS in connection with safety plans and related services.

For whatever type of program that your state would like to establish or strengthen, refer to the Resource Directory that follows for assistance.

Resource Directory

IFPS

Contacts for Exemplary IFPS States:

Nell Aucoin DCFS 627 North 4th Street, 3-222-15 Baton Rouge, LA 70508 225-342-0018, 337-262-1410 nell.aucoin@la.gov

Lynn Baniak NYS Office of Children & Family Services 52 Washington St. Room 313 South Rensselaer, NY 12144 518-474-9435 Lynn.Baniak@ocfs.state.ny.us

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Tim Kelly Department of Social & Health Services 1115 Washington St. SE Olympia, WA 98504 360-902-7772 tim.kelly@dshs.wa.gov

Brian Lynch NJ DCF - Dept. of Youth and Family Service 50 E. State Street Trenton, NJ 08625-0717 609-292-0941 brian.lynch@dcf.state.nj.us Tracy Miller Department of Human Services 600 E Boulevard Avenue Bismarck, ND 58505 701-328-1725 tramiller@nd.gov

Kristin O'Connor NC Division of Social Services 325 N. Salisbury Street 2410 Mail Service Center Raleigh, NC 27699-2410 919-334-1148 kristin.oconnor@dhhs.nc.gov

Jeffrey Radecki State of Nevada Dept. of Health and Human Services Division of Child and Family Services 4126 Technology Way, 3rd Floor Carson City, NV 89706 1-702-486-7633 jradecki@dcfs.nv.gov

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Guy Thompson Michigan Department of Human Services 235 S. Grand Ave. Suite 510 P.O. Box 30037 Lansing, MI 48909 517-373-6286 or 517-335-3704 thompsong@michigan.gov

Example of an Exemplary IFPS State Request for Proposals (RFP): http://www.nfpn.org/preservation/missouri-rfp-for-ifps.html

IFPS ToolKit

http://www.nfpn.org/preservation/ifps-toolkit.html

IFPS for Older Youth Research Report http://www.nfpn.org/news-notes/2010/186-older-youth.html

Best Book on IFPS (*Keeping Families Together*) http://www.institutefamily.org/products_books.asp

Importance of IFPS Program Fidelity http://www.nfpn.org/articles/132-ifps-fidelity.html

Training and Technical Assistance

National Resource Center for In-Home Services: http://nrcinhome.socialwork.uiowa.edu/training/TTAprocess.shtml

National Family Preservation Network http://www.nfpn.org or director@nfpn.org

Institute for Family Development http://www.institutefamily.org/training_practitioners.asp

IFPS for Safety Related Services

Contacts for Safety States:

Jimmy Arias Oklahoma Dept. of Human Services 10 N. Mounds St. Sapulpa, OK 74066 405-213-4532 jimmy.arias@okdhs.org

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Sandra Holt Ohio Department of Job and Family Services/ Office of Families and Children 50 West Town Street Columbus, OH 43215 614-466-1213 Sandra.Holt@jfs.ohio.gov

Ted Keys Department of Human Services 500 Summer St. NE, E68 Salem, OR 97301-1067 503-945-6614 ted.keys@state.or.us

Lori Lewis-Conerly Department of Family & Protective Services 701 West 51st Street, 1st Floor West Austin, TX 78751 512-438-4747 lori.conerly@dfps.state.tx.us

Mindy Norwood Iowa Department of Human Services 1305 E. Walnut Des Moines, IA 50319 515-281-4212 mnorwoo@dhs.state.ia.us

Example of Request for Proposal (RFP) for Safety: http://bidopportunities.iowa.gov/index.php?pgname=viewrfp&rfp_id=5685

IFPS for Less Intensive Services

Contacts for Less Intensive States:

Susan Blackburn Division of Children, Youth & Families 1789 W Jefferson Phoenix, AZ 85007 602-542-2835 SBlackburn@azdes.gov

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Jill Jordan CDHS - Child Welfare 1575 Sherman Street Denver, CO 80126 Jill.Jordan2@state.co.us

Jennifer Maier State of Alaska DHSS/OCS POB 110630 Juneau, AK 99811-0630 907-465-3458 jennifer.maier@alaska.gov

Overview of Training Curriculum for Less Intensive Services: http://nfpn.org/preservation/in-home-services-training.html