

2025 ANNUAL REPORT

The National Family Preservation Network (NFPN) annual report describes NFPN's mission and governing structure, major projects during the year and funding information. A financial report is included.

Mission and Governance

NFPN's mission is to serve as the primary voice for the preservation of families. This is achieved through initiatives in the areas of family preservation, reunification and father-involvement. NFPN offers research-based tools, training resources, and technical assistance to public and private child- and family-serving agencies.

At the beginning of 2025, NFPN had nine voting members and one ex-officio member on the board of directors. Two board members' terms expired throughout the year, so they resigned from the board. The board chair's membership term was set also to expire, but the board voted to renew her membership. At the end of 2025, NFPN had seven voting members and one ex-officio member.

The board conducted its work and oversight through six bi-monthly video conferences and ad-hoc committee conference calls. In addition to board-related work, the board members donated their time and expertise by providing training and consultation.

NFPN voluntarily meets standards established by the Better Business Bureau Wise Giving Alliance National Standards for Charity Accountability. An annual financial review is performed by an outside auditor. The board members and executive director sign an annual declaration regarding conflict of interest and non-compete policies.

Assessment Tools

In the past 10+ years, the North Carolina Family Assessment Scale (NCFAS) packages have been purchased by 1,165 agencies/individuals in the United States and over 20 other countries. During the past year, 20 agencies/individuals purchased one or more assessment tool package for 902 new workers, which will be used to serve approximately 18,040 families. Agencies/individuals from countries outside the U.S. comprised 35% of the assessment tool purchases.

There has also been continued use of web databases for the assessment tools provided by Integrated Imaging in the United States and Community Data Solutions in Australia. NFPN receives a percentage of the annual customer fees paid to these companies.

Training and Technical Assistance

Michelle Reines (executive director) conducted in-person trainings on the NCFAS tools for the San Diego Health & Human Services Agency (CA). She also conducted live, online trainings on the NCFAS tools for Foroige (Ireland), Meridian Behavioral Health (FL), Children's Home Society (NC), St. Francis Ministries (KS), Catawba County Department of Social Services (NC), the Devereux Foundation (FL), Citrus Family Care Network (FL), Aspire Health Partners (FL), Children's Center of Hamden (CT), and Supportive Visitation Services for several agencies funded by the New Jersey Department of Children & Families

Todd Hickman (board vice-chair) and Michelle conducted training on father-involvement in-person at the University of Buffalo (NY), and online for Jim Taliaferro Community Mental Health Clinic (OK) and Southern Oklahoma Treatment Services.

Dr. Esteban Gómez Muzzio at Fundación América por la Infancia in Chile provide training on the NCFAS tools in Spanish, which was completed by 478 online participants and 30 in-person trainees. Tim Ryan at Ryan & Sons in Australia conducted trainings on the NCFAS tools totaling 21 sessions for 451 participants.

Outreach

NFPN published the blog, *NFPN News Notes*, several times throughout the year on NFPN's website, Facebook and LinkedIn pages, as well as distributing it through the email list.

A research article on NFPN's Trauma/Well-Being (T/WB) Scale was published in the Child Welfare League of America's *Child Welfare Journal*, Vol. 103 No. 2. The article is titled "The NCFAS Trauma/Well-being Scale: Reliability and Validity in an Outcome Measurement Project" and the authors are Katie L. Kivisto, Emi L. Fukumura and Jacqueline Remondet Wall. The authors used data from an outcomes project conducted in 2020 and 2021 by the Indiana Association of Resources and Child Advocacy. The study found good reliability and validity with the T/WB Scale and supported its use in developing service plans with child welfare clients.

Michelle was accepted to submit a recorded session about the NCFAS tools for the 41st Annual San Diego International Conference of Child and Family Maltreatment (Chadwick Center). The recording took place in November, and it will be part of the conference in January 2026.

Funding

Major sources of revenue in 2025 were sales of tool packages and training fees. Administrative costs represented 18% of expenses, which was higher than 2024 due to website re-design costs.

FINANCIAL REPORT & BUDGET

Revenue	2025 Budgeted	2025 Actual: Jan-Dec	2026 Proposed
NCFAS & T/WD Packages	\$40,000	\$65,311	\$65,000
Fatherhood Packages	\$5,000	\$7,850	\$5,000
Training/TA, Consulting	\$50,000	\$45,114	\$45,000
Database Commissions	\$3,000	\$2,417	\$2,500
Grants, Donations, Fees	\$5,000	\$1,237	\$5,000
Interest on 2024 & 2025 CD	\$1,280	\$3,456	\$2,000
Bank Balance end of previous year	\$109,572	\$109,572	\$117,112
TOTAL REVENUE	\$213,852	\$234,957	\$241,612
Expenditures			
Executive Director	\$92,500	\$92,500	\$94,000
Consultants, Training/TA	\$0	\$0	\$0
Professional Fees (Apsona/Salesforce)	\$450	\$438	\$500
Bookkeeping (+1099s)	\$3,000	\$2,650	\$3,200
Audit, Tax Preparation	\$2,300	\$2,200	\$2,300
Evidence-Based Model	\$0	\$0	\$0
Tools & Training Packages	\$300	\$300	\$5,000
Travel (transportation, lodging, meals)	\$4,700	\$4,026	\$10,000
Conferences, Workshops	\$0	\$0	\$500
In-Person Board Meeting	\$0	\$0	\$0
Telephone, Video-Conferencing	\$700	\$631	\$700
Website Management / Social Media	\$12,400	\$12,323	\$2,000
Printing & Reproduction	\$200	\$107	\$200
PO Box/Postage/Delivery	\$250	\$204	\$250
Dues, Subscriptions, Publications	\$100	\$0	\$100
Bank & Vendor Fees	\$1,900	\$1,720	\$2,000
D & O Insurance	\$750	\$746	\$800
TOTAL EXPENDITURES	\$119,550	\$117,845	\$121,550
BALANCE	\$94,302	\$117,112	\$120,062