

2023 ANNUAL REPORT

The National Family Preservation Network (NFPN) annual report describes NFPN's mission and governing structure, major projects during the year and funding information. A financial report is included.

Mission and Governance

NFPN's mission is to serve as the primary voice for the preservation of families. This is achieved through initiatives in the areas of family preservation, reunification and father-involvement. NFPN offers research-based tools, training resources, and technical assistance to public and private child- and family-serving agencies.

At the beginning of 2023, NFPN had 11 members on the board of directors. During the year, one board member changed to "ex-officio" status and another board member resigned, so the current number of voting board members is nine. The Executive Committee officers' terms expired in October - the officers wished to continue in their roles except one member who changed to "ex-officio" status and was replaced as Vice Chair by another member. The full board voted to approve this change and renew the officers' terms for another two years.

The board conducted its work and oversight through six bi-monthly video conferences and ad-hoc committee conference calls. In addition to board-related work, the board members donated their time and expertise by providing training and consultation.

NFPN voluntarily meets standards established by the Better Business Bureau Wise Giving Alliance National Standards for Charity Accountability. An annual financial review is performed by an outside auditor. The board members and executive director sign an annual declaration regarding conflict of interest and non-compete policies.

Assessment Tools

In the past 10 years, the North Carolina Family Assessment Scale (NCFAS) packages have been purchased by approximately 1,130 agencies/individuals in the United States and over 20 other countries. These tools have been used by 1,380 workers with over 27,600 families. During the past year, 32 new agencies/ individuals purchased one or more assessment tool packages for 305 new workers. More than half of the new agencies/individuals purchasing assessment tools were from countries outside the U.S.

Researchers in Ecuador completed a study on using the Spanish NCFAS with preschoolers. The results were very positive. The article was published in the "Journal of Child and Family Studies". It was also posted on NFPN's website, blog and social media.

The Trauma/Well-Being (TWB) tool received a "B" rating (Psychometrics Demonstrated) on the California Evidence-Based Clearinghouse (CEBC). In addition, the Spanish NCFAS-G+R was given an "A" rating on the CEBC.

There has also been continued use of web databases for the assessment tools provided by Integrated Imaging in the United States and Community Data Solutions in Australia. NFPN receives a percentage of the annual customer fees paid to these companies.

Training and Technical Assistance

Executive director, Michelle Reines, conducted live, online trainings on the NCFAS/TWB tools for Citrus Family Care Network (FL), Community Health of South Florida, Innovative Solutions for Disadvantage and Disability (GA), Canopy Children's Solutions (MS), Children's Board of Hillsborough (FL), Benchmark Human Services (GA), Texas Juvenile Justice Department, Abbott House (NY), plus a refresher training for the Indiana Department of Social Services, and two trainer re-certifications for participants from various agencies.

In April, NFPN received approval to provide Continuing Education credits through the National Board of Certified Counselors. NFPN also released an updated version of the father-involvement curriculum entitled "Involving Fathers in Children's Lives". This update was initiated by NFPN and feedback received over the last several years. The updated curriculum was purchased by and presented to several agencies in 2023.

Dr. Esteban Gómez Muzzio at Fundación América por la Infancia in Chile continued to provide training on the NCFAS tools in Spanish which was completed by 146 online participants. Tim Ryan at Ryan & Sons in Australia conducted trainings on the NCFAS and T/WB tools totaling 14 sessions for 283 participants. Todd Hickman (NFPN Vice Chair) provided one in-person and two live, online trainings on father-involvement for the Oklahoma Department of Mental Health & Substance Abuse Services.

Outreach

NFPN published the blog, *NFPN News Notes*, several times throughout the year on NFPN's website, Facebook, LinkedIn and X pages, as well as distributing it to the email list.

In April, Todd and Michelle presented a workshop at the Child Welfare League of America's national conference in Washington DC. The workshop was titled "Involving Fathers in Children's Lives".

In September, Michelle traveled to Australia to be the keynote speaker at Deakin University's conference on "Improving Family Outcomes Using an Assessment System." Her presentation focused on how to utilize the NCFAS tools, which are the primary measurement tool being used in a data warehouse that Deakin is pilot-testing. Michelle had the opportunity to meet Dr. John Tombourou, Dr. Michelle Benstead, Tim Ryan (NCFAS trainer), and many others from Deakin and family-serving agencies throughout Australia.

Funding

Major sources of revenue in 2023 were sales of tool packages and training fees. Administrative costs represented 16% of expenses.

FINANCIAL REPORT & BUDGET

Revenue	2023 Budgeted	2023 Actual: Jan-Dec	2024 Proposed
NCFAS & T/WD Packages	\$75,000	\$48,939	\$50,000
Fatherhood Packages	\$10,000	\$6,400	\$5,000
Training/TA, Consulting	\$30,000	\$39,706	\$40,000
Database Commissions	\$3,500	\$1,264	\$2,500
Grants, Donations, Fees	\$10,000	\$1,312	\$5,000
Interest on 2023 Savings / 2024 CD	\$65	\$92	\$2277
Bank Balance end of previous year	\$121,739	\$121,739	\$109,687
TOTAL REVENUE	\$250,304	\$219,452	\$214,464
Expenditures			
Executive Director	\$89,500	\$89,500	\$91,000
Consultants, Training/TA	\$0		\$0
Professional Fees (Apsona, ShoppingCart)	\$1,000	\$959	\$1,000
Bookkeeping (+1099s)	\$3,000	\$2,800	\$3,000
Audit, Tax Preparation	\$2,200	\$2,200	\$2,200
Evidence-Based Model (grants?)	\$7,200		\$5,000
Tools & Training Packages	\$1,100	\$940	\$1,000
Travel (transportation, lodging, meals)	\$15,000	\$7,379	\$10,000
Conferences, Workshops	\$500	\$325	\$500
In-Person Board Meeting	\$0		\$0
Telephone, Video-Conferencing	\$1,000	\$882	\$1,000
Website Management/Social Media	\$2,000	\$1,765	\$2,000
Printing & Reproduction	\$200	\$160	\$200
PO Box/Postage/Delivery	\$250	\$207	\$250
Dues, Subscriptions, Publications	\$100		\$100
Bank & Vendor Fees	\$1,500	\$1,261	\$1,500
D & O Insurance	\$1,400	\$1,386	\$1,400
TOTAL EXPENDITURES	\$125,950	\$109,764	\$120,150
BALANCE	\$104,751	\$109,688	\$94,314